



How to Enroll

Enrolling in a Commuter Benefit

HOW DO I ENROLL IN A COMMUTER BENEFIT?

Once you are on the Reimbursement accounts summary select any eligible transit or parking commuter benefit (red arrow).

Fidelity NetBenefits Employee Benefits Powered by **Fidelity**

MENU THETA ORGANIZATION Payroll Planning Profile Search Log Out

Reimbursement accounts

File a claim

View your account notifications

Find forms and helpful information

Your current benefits

Effective as of today

2020

2022

Display protected health information

Limited purpose flexible spending account (LPFSA) <small>Coverage amount: \$2,750.00</small>	\$2,750.00
Dependent care <small>Coverage amount: \$2,500.00</small>	\$1,650.00
Commuter pre-tax parking	Eligible
Commuter pre-tax transit	\$270.00

Health savings account (HSA) **\$2950.00**
Cash available

Cash available: \$2,950.00

Invested balance: \$200.00

Total account balance: \$3,150.00

Recent activity

(Last 30 days)

Date	Account type	Description	Amount
02/01/2021	Dependent care	NORMAL DISTR PARTIAL - CHK #499232	-600.00
01/27/2021	Health savings account (HSA)	PARTIC CONTR CURRENT YR PARTICIPANT CLUR YR (Cash)	+100.00
01/22/2021	Limited purpose flexible spending account (LPFSA)	PARTIC CONTR CURRENT YR PARTICIPANT CLUR YR (Cash)	+114.58
01/22/2021	Dependent care	PARTIC CONTR CURRENT YR PARTICIPANT CLUR YR (Cash)	-104.17
01/22/2021	Commuter pre-tax transit	PARTIC CONTR CURRENT YR PARTICIPANT CLUR YR (Cash)	+135.00
01/15/2021	Health savings account (HSA)	NORMAL DISTR PARTIAL CVS/PHARMACY #011521 BOSTON MA (Cash)	-47.32
01/15/2021	Health savings account (HSA)	NORMAL DISTR PARTIAL FAMILY DENTAL FRAMMINGHAM	-20.00
01/13/2021	Health savings account (HSA)	PARTIC CONTR CURRENT YR PARTICIPANT CLUR YR (Cash)	+100.00
01/13/2021	Health savings account (HSA)	CO CONTR CURRENT YR EMPLOYER CLUR YR (Cash)	+1,000.00
01/08/2021	Limited purpose flexible spending account (LPFSA)	PARTIC CONTR CURRENT YR PARTICIPANT CLUR YR (Cash)	+114.58

[View all HSA transactions](#) | [View all other reimbursement transactions](#)

Need more help?

Request an additional
NetBenefits AccessCard®

Call an account specialist at
833-299-5089

In the event that the content of this application or any oral representations made by any person regarding the Plan(s) conflict with or are inconsistent with the provisions of the Plan document(s), the provisions of the Plan document(s) are controlling.
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Begin the enrollment process by selecting the "Enroll in Commuter" button.

The screenshot displays the Fidelity Investments user interface. At the top right, there are links for "Contact Us", a user profile icon, a shopping cart icon with "(0)", and a "Logout" link. The Fidelity logo is prominently displayed on the left. Below the logo is a green navigation bar with the following menu items: "Home", "Accounts", "Tools & Support", and "Message Center". A notification box with a green checkmark icon contains the text "You have successfully updated your password." Below this, under the heading "I Want To:", there are two blue buttons: "Manage My Expenses" and "Enroll in Commuter". A red arrow points directly to the "Enroll in Commuter" button. At the bottom of the page, the "Accounts" section is partially visible.

Choose your Commuter plans.

Contact Us   (0) Logout

Home Accounts Tools & Support Message Center

Enroll in Commuter Benefits

1

Select plan

2

Plan details

3

Review + Confirm

Select your plans



Parking
Save up to \$79.5/mo



Transit
Save up to \$79.5/mo

Cancel

Next

The screen will display the chosen Commuter plans. Select "Next".

Contact Us   (0) Logout

Fidelity
INVESTMENTS

Home Accounts Tools & Support Message Center

Enroll in Commuter Benefits

1 Select plan 2 Plan details 3 Review + Confirm

Select your plans

 ✓	 ✓
Parking Save up to \$79.5/mo	Transit Save up to \$79.5/mo

Cancel **Next**

Select your Commuter amounts (Toggle Amount - red arrows)
Select effective date in month drop down (green arrows)
Select "Next".

Contact Us (0) Logout

Fidelity
INVESTMENTS

Home Accounts Tools & Support Message Center

Enroll in Commuter Benefits

Select plan **2** Plan details Review + Confirm

Enter plan details

Monthly Election Amount

Parking

Pre-tax savings: \$75.00/month*

Select Effective Date: **April 2020**

Effective Date: 4/1/2020 ⓘ

Your contribution (20 - \$205) / month

Total: **\$250.00**/month

Transit

Pre-tax savings: \$31.50/month*

Select Effective Date: **May 2020**

Effective Date: 5/1/2020 ⓘ

Your contribution (20 - \$205) / month

Total: **\$105.00**/month

*Tax savings estimate is based on 30% tax rate. True tax savings will be based on your individual circumstances.

My Total Monthly Payroll Deduction **\$355.00**/month

My Total Benefit **\$355.00**/month

Cancel **Previous** **Next**

Review and submit by selecting "Enroll".

Home Accounts Tools & Support Message Center

Enroll in Commuter Benefits

 Select plan

 Plan details

 Review + Confirm

Review + Confirm

 **Parking** *Pre-tax savings: \$75.00 /month*

Effective Date: 4/1/2020

Your Contribution: \$250.00 /month

Total: \$250.00/month

 **Transit** *Pre-tax savings: \$31.50 /month*

Effective Date: 5/1/2020

Your Contribution: \$105.00 /month

Total: \$105.00/month

Payment method

Primary Payment Method

 My Benefit Debit Card

Alternative Payment Method

 Check

Separate Cards will be issued to the following dependents: No dependent debit cards issued

My Total Monthly Payroll Deduction	\$355.00/month
My Total Benefit	\$355.00/month

Cancel Previous Enroll

Enrollment Complete.

You will return to the Home Page by selecting the "Return Home" button.

The screenshot displays a web portal interface. At the top right, there are links for "Contact Us", a user profile icon, a shopping cart icon with "(0)", and a "Logout" link. The Fidelity Investments logo is prominently displayed on the left side of the header. Below the header is a green navigation bar with four menu items: "Home", "Accounts", "Tools & Support", and "Message Center". The main content area features a large green circle with a white checkmark, followed by the text "You have Successfully Enrolled!". Below this message is a blue button labeled "Return Home". At the bottom of the page, there is a privacy notice: "We collect information about your use of this portal (for example, how long you are on the portal, the pages you visit, etc.) so that we can understand and improve user experience. For more information, click here. To opt out of this information collection, click here". The footer contains the copyright notice: "© WEX Health Inc. 2004-2020. All rights reserved. Powered by WEX Health".

ELECTIONS AND SPENDING

The Internal Revenue Service (IRS) sets maximum monthly pre-tax deduction and it is typically adjusted annually; these limits reflect the maximum monthly limit that may be excluded from an employee's income for qualified commuter benefits.

- Unused amounts can be carried over
- Funds are available based on your payroll deduction cycle.
- The employee can track account activity on NetBenefits.com

HOW THE NETBENEFITS COMMUTERCARD® WORKS WITH COMMUTER BENEFITS

The NetBenefits CommuterCard® maintains separate accounts or "purses" of pre- and post-tax money for parking and transit directing the card transaction to the appropriate purse based on the Merchant Category Code (MCC) at the point of sale. The card cannot be used at alternative outlets, such as restaurants and grocery stores.

The amount of available funds on the card must cover the entire mass transit or parking expense or the transaction will be declined. You may split the cost by swiping your card for the exact available amount and then pay for the remaining amount with an alternate form of payment.

The NetBenefits CommuterCard® can be used for mass transit passes, tokens or fare cards purchased at a valid transit fare terminal with a valid transit election. The card helps with parking expenses for any type of vehicle at or near your work location or at or near a location from which you commute using mass transit.

