The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Imagine 360 at 1-800-903-4360. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-903-4360 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,300 person/\$4,600 family Level I & Level II Imagine Health \$2,800 person/\$5,600 family All Other Level I & Level II MultiPlan PPO & Non-PPO	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Copayments, prescriptions & preventive services do not apply towards the deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,100 person/\$8,200 family Level I & Level II Imagine Health \$5,600 person/\$11,200 family All Other Level I & Level II MultiPlan PPO & Non-PPO	The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums; balance-billed charges; charges in excess of Allowable Claims Limits; any noncompliance penalties; and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See page 2 for an explanation of Level I & Level II <u>Providers</u> . Visit https://providers.imaginehealth.com/ for a list of participating Imagine Health Level I & II <u>providers</u> . Visit www.multiplan.com/mpipracanc or call 1-888-671-7427 for a list of participating Multiplan Level II	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
	providers.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.



Level I <u>Facilities</u> include but are not limited to: Hospitals (Inpatient and Outpatient treatment); Inpatient Facilities (such as Rehabilitation Facilities, Skilled Nursing Facilities and <u>Hospice</u>); Inpatient and Outpatient Facilities of Mental Disorders, Chemical Dependency, Drug and Substance Abuse; Ambulatory Surgery Centers and Dialysis Clinics

Level II Physicians and all other Providers of service not defined as a Level I Provider.

			What Yo	ou Will Pay		
Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	N/A	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	Family/General Practitioners, Pediatricians, Internists & Obstetrician/Gynecologists are considered Primary Care Providers (PCP). PCP copay applies to mental/behavioral & substance abuse office visits. There is no charge to Plans Telehealth/Telemedicine vendor Virtual Emergent & Urgent Care consultations, for female office sterilization & all FDA approved contraceptive methods. \$10
	<u>Specialist</u> visit	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	N/A	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	

Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
						Mental Health consultations. 10% IH/20% PPO & Non-PPO coinsurance; (deductible applies) applies for office allergy testing/serums/injections. 20% coinsurance; (deductible applies) applies for PPO & Non-PPO x-ray/blood work. Non-PPO charges are based on Allowable Claims Limits.
	Preventive care/screening/immunization		No C	harge		See your plan document for additional benefit information & limitations. Level I & Non-PPO charges are based on Allowable Claims Limits. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	No Charge	30% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	No charge applies for blood work billed by Quest. Level I & Non-PPO charges are based on Allowable Claims Limits.
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance; deductible applies	30% <u>coinsurance;</u> <u>deductible</u> applies	30% <u>coinsurance;</u> <u>deductible</u> applies	30% coinsurance; deductible applies	UR notification required for MRI/MRA and PET scans or 25% benefit reduction noncompliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.

		What You Will Pay					
Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information	
If you need drugs to	Generic drugs		Copays: Retail \$ Mail Order \$25	Covers a 30-day supply for Retail/90-day supply for Mail Order/30-day supply for			
treat your illness or condition More information about	Preferred brand drugs			50 (30-day supply 5 (90-day supply)		Specialty. See your plan document for information about	
prescription drug coverage is available at	Non-preferred brand drugs			00 (30-day supply) (90-day supply)		drugs that require prior authorization and drugs that are excluded. Coverage for specialty	
www.express-scripts.com	Specialty drugs		medications may be available through ArchimedesRX.				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance; deductible applies	30% coinsurance; deductible applies	N/A	N/A	UR notification required or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.	
	Physician/ surgeon fees	20% coinsurance; deductible applies	N/A	30% <u>coinsurance;</u> <u>deductible</u> applies	30% <u>coinsurance;</u> <u>deductible</u> applies		
If you need immediate medical attention	Emergency room care	Facility: \$250 <u>copay</u> /visit; 0% <u>coinsurance</u> ; <u>deductible</u> waived Physician: No Charge				ER copay waived if admitted inpatient. Non-Imagine subject to Imagine out-of-pocket. UR notification required if admitted inpatient or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.	
	Emergency medical transportation	30	0% <u>coinsurance;</u> Ima	gine <u>deductible</u> appli	es	Non-Imagine subject to Imagine out-of-pocket. Level I & Non-PPO charges are based on Allowable Claims Limits.	

Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
	Urgent care	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	Level I & Non-PPO charges are based on Allowable Claims Limits.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance; deductible applies	30% coinsurance; deductible applies	N/A	N/A	UR notification required or 25% benefit reduction non-compliance penalty applies.
	Physician/surge on fees	20% coinsurance; deductible applies	N/A	30% coinsurance; deductible applies	30% coinsurance; deductible applies	Level I & Non-PPO charges are based on Allowable Claims Limits.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	See 'If you visit a health care provider's office or clinic' for the office visit benefit. UR notification required for Inpatient
	Inpatient services	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	admissions and day treatment or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.
	Office visits	20% coinsurance; deductible applies	N/A	30% coinsurance; deductible applies	30% coinsurance; deductible applies	Office visit copayment applies to
If you are pregnant	Childbirth/ delivery professional services	20% coinsurance; deductible applies	N/A	30% coinsurance; deductible applies	30% coinsurance; deductible applies	the initial visit only. Contact UR for coordination of. Level I & Non-PPO charges are based on Allowable Claims Limits.
	Childbirth/ delivery facility services	20% coinsurance; deductible	30% coinsurance; deductible	N/A	N/A	

Common Medical Ev		Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
			applies	applies			
If you need help recovering or have other special health needs		lome health are	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	Services are limited per calendar year to 120 visits for Home Health, 90 visits combined for Physical/ Speech/ Occupational Therapy, 120 combined days for Skilled Nursing/Rehabilitation Facilities
	_	Rehabilitation ervices	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% <u>coinsurance;</u> <u>deductible</u> applies	30% coinsurance; deductible applies	& 60 visits for Private Duty Nursing. \$25 copay/visit (0% coinsurance; deductible waived) applies to Level I & II Imagine Cardiac/Pulmonary Rehab & Physical/Occupational/Speech Therapy. \$50 copay/visit (0% coinsurance; deductible waived) applies to Level I & II Non- Imagine Cardiac/Pulmonary Rehab & Physical/Occupational /Speech Therapy. Treatment of developmental delays may not be covered. See your plan document for additional information. UR notification required for inpatient admission, Skilled Nursing/ Rehabilitation Facility, Inpatient/ Homebound
	ave other H	labilitation ervices	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% <u>coinsurance;</u> <u>deductible</u> applies	30% coinsurance; deductible applies	
	_	killed nursing are	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	
	_	Ourable medical quipment	20% coinsurance; deductible applies	30% <u>coinsurance;</u> <u>deductible</u> applies	30% <u>coinsurance;</u> <u>deductible</u> applies	30% <u>coinsurance;</u> <u>deductible</u> applies	

			What You	u Will Pay		
Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
	Hospice services	20% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	30% coinsurance; deductible applies	Hospice, Home Health, All DME rentals and any purchase that exceeds \$1,500 or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.
If your child needs	Children's eye exam		No C	Benefit applies to routine vision screenings for children. Non-PPO charges are based on Allowable Claims Limits.		
dental or eye care	Children's glasses		Not C	Not Covered		
	Children's dental check-up		Not C	overed		Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Infertility Treatment

- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery

- Chiropractic Care
- Hearing Aids

• Private Duty Nursing (Outpatient **Only**)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 800-903-4360 or the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.].

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 800-903-4360.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-903-4360.

中文: 如果需要中文的帮助,请拨打这个号码 800-903-4360.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-903-4360.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall Imagine <u>deductible</u> \$2300

Specialist copayment \$25
 Hospital (facility) coinsurance 20%
 Other coinsurance 20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$2300		
Copayments	\$20		
Coinsurance	1,760		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$4,140		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall Imagine <u>deductible</u> \$2300

■ Specialist copayment \$25 ■ Hospital (facility) coinsurance 20% ■ Other coinsurance 20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600			
In this example, Joe would pay:				
Cost Sharing				
<u>Deductibles</u>	\$780			
Copayments	\$580			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$1,380			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall Imagine <u>deductible</u> \$2300

Specialist copayment \$25
 Hospital (facility) coinsurance 20%
 Other coinsurance 20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800				
In this example, Mia would pay:					
Cost Sharing					
<u>Deductibles</u>	\$1200				
Copayments	\$410				
Coinsurance	\$0				
What isn't covered					
Limits or exclusions	\$0				
The total Mia would pay is	\$1,610				

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.