Coverage for: Employee & Dependents | Plan Type: Imagine \$900

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Imagine 360 at 1-800-903-4360. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-903-4360 to request a copy.

Answers	Why This Matters:
\$600 person/\$1,200 family Level I & Level II Imagine Health \$900 person/\$1,800 family All Other Level I & Level II MultiPlan PPO & Non-PPO	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Yes. Copayments, prescriptions & preventive services do not apply towards the deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
No.	You don't have to meet <u>deductibles</u> for specific services.
\$2,500 person/\$5,000 family Level I & Level II Imagine Health \$4,000 person/\$8,000 family All Other Level I & Level II MultiPlan PPO & Non-PPO	The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
Premiums; balance-billed charges; charges in excess of Allowable Claims Limits; any noncompliance penalties; and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Yes. See page 2 for an explanation of Level I & Level II <u>Providers</u> . Visit https://providers.imaginehealth.com/ for a list of participating Imagine Health Level I & II <u>providers</u> . Visit www.multiplan.com/mpipracanc or call 1-888-671-7427 for a list of participating Multiplan Level II <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
	\$600 person/\$1,200 family Level I & Level II Imagine Health \$900 person/\$1,800 family All Other Level I & Level II MultiPlan PPO & Non-PPO Yes. Copayments, prescriptions & preventive services do not apply towards the deductible. No. \$2,500 person/\$5,000 family Level I & Level II Imagine Health \$4,000 person/\$8,000 family All Other Level I & Level II MultiPlan PPO & Non-PPO Premiums; balance-billed charges; charges in excess of Allowable Claims Limits; any noncompliance penalties; and health care this plan doesn't cover Yes. See page 2 for an explanation of Level I & Level II Providers. Visit https://providers.imaginehealth.com/ for a list of participating Imagine Health Level I & II providers. Visit www.multiplan.com/mpipracanc or call 1-888-671-7427 for a list of participating Multiplan Level II

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Level I <u>Facilities</u> include but are not limited to: Hospitals (Inpatient and Outpatient treatment); Inpatient Facilities (such as Rehabilitation Facilities, Skilled Nursing Facilities and <u>Hospice</u>); Inpatient and Outpatient Facilities of Mental Disorders, Chemical Dependency, Drug and Substance Abuse; Ambulatory Surgery Centers and Dialysis Clinics

Level II Physicians and all other Providers of service not defined as a Level I Provider.

			What You Will Pay				
Commo Medical Ev		Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	N/A	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	Family/General Practitioners, Pediatricians, Internists & Obstetrician/Gynecologists are considered Primary Care Providers (PCP). PCP copay applies to mental/behavioral & substance abuse office visits. There is no charge to Plans Telehealth/Telemedicine vendor Virtual Emergent & Urgent Care consultations, for female office sterilization & all FDA approved contraceptive methods. \$10	
	<u>Specialist</u> visit	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	N/A	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u> waived	copay/visit; 0% coinsurance (Imagine deductible waived) applies to Plans Telehealth/ Telemedicine vendor Virtual Primary Care consultations. \$10 copay/visit; 0% coinsurance (Imagine deductible waived) applies to Plans Telehealth/ Telemedicine vendor Virtual Mental Health consultations.	

^{[*} For more information about limitations and exceptions, see the plan or policy document at mibenefits.imagine360.com.]

		What You Will Pay				
Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
						10% IH/20% PPO & Non-PPO coinsurance; (deductible applies) applies for office allergy testing/serums/injections. 20% coinsurance; (deductible applies) applies for PPO & Non-PPO x-ray/blood work. Non-PPO charges are based on Allowable Claims Limits.
	Preventive care/screening/ immunization	No Charge				See your plan document for additional benefit information & limitations. Level I & Non-PPO charges are based on Allowable Claims Limits. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	No Charge	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	No charge applies for blood work billed by Quest. Level I & Non-PPO charges are based on Allowable Claims Limits.
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	UR notification required for MRI/MRA and PET scans or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.

	What You Will Pay					
Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
If you need drugs to	Generic drugs		Copays: Retail \$ Mail Order \$25	Covers a 30-day supply for Retail/90-day supply for Mail Order/30-day supply for		
treat your illness or condition More information about	Preferred brand drugs			50 (30-day supply 5 (90-day supply)		Specialty. See your plan document for information about
prescription drug coverage is available at	Non-preferred brand drugs			00 (30-day supply (90-day supply)		drugs that require prior authorization and drugs that are excluded. Coverage for specialty
www.express-scripts.com	Specialty drugs		Retail <u>cor</u>	pays apply		medications may be available through ArchimedesRX.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance; deductible applies	20% coinsurance; deductible applies	N/A	N/A	UR notification required or 25% benefit reduction non-compliance penalty applies.
surgery	Physician/ surgeon fees	10% coinsurance; deductible applies	N/A	20% coinsurance; deductible applies	20% coinsurance; deductible applies	Level I & Non-PPO charges are based on Allowable Claims Limits.
If you need immediate medical attention	Emergency room care	Facility: \$250 <u>copay</u> /visit; 0% <u>coinsurance; deductible</u> waived Physician: No Charge				ER copay waived if admitted inpatient. Non-Imagine subject to Imagine out-of-pocket. UR notification required if admitted inpatient or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.
	Emergency medical transportation	20	0% <u>coinsurance;</u> Ima	gine <u>deductible</u> appli	es	Non-Imagine subject to Imagine out-of-pocket. Level I & Non-PPO charges are based on Allowable Claims Limits.
	<u>Urgent care</u>	\$25 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u>	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u>	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u>	\$50 <u>copay</u> /visit; 0% <u>coinsurance;</u> <u>deductible</u>	Level I & Non-PPO charges are based on Allowable Claims Limits.

^{[*} For more information about limitations and exceptions, see the plan or policy document at mibenefits.imagine360.com.]

Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Level I All Other Facilities	Level II MultiPlan PPO Physicians	Level II Non-PPO Physicians	Limitations, Exceptions, & Other Important Information
		waived	waived	waived	waived	
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance; deductible applies	20% coinsurance; deductible applies	N/A	N/A	UR notification required or 25% benefit reduction non-compliance penalty applies.
stay	Physician/surge on fees	10% coinsurance; deductible applies	N/A	20% coinsurance; deductible applies	20% <u>coinsurance;</u> <u>deductible</u> applies	Level I & Non-PPO charges are based on Allowable Claims Limits.
If you need mental	Outpatient services	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	See 'If you visit a health care provider's office or clinic' for the office visit benefit. UR notification required for Inpatient
health, behavioral health, or substance abuse services	Inpatient services	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	admissions and day treatment or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.
	Office visits	10% coinsurance; deductible applies	N/A	20% coinsurance; deductible applies	20% coinsurance; deductible applies	Office visit and the state of t
If you are pregnant	Childbirth/ delivery professional services	10% coinsurance; deductible applies	N/A	20% coinsurance; deductible applies	20% <u>coinsurance;</u> <u>deductible</u> applies	Office visit copayment applies to the initial visit only. Contact UR for coordination of. Level I & Non-PPO charges are based on Allowable Claims Limits.
	Childbirth/ delivery facility services	10% coinsurance; deductible applies	20% coinsurance; deductible applies	N/A	N/A	Allowable Claims Limits.

^{[*} For more information about limitations and exceptions, see the plan or policy document at mibenefits.imagine360.com.]

	What You Will Pay					
Common Medical Event	Services You May Need	Level I & Level II Imagine Health	Level I All Other	Level II MultiPlan PPO	Level II Non-PPO	Limitations, Exceptions, & Other Important Information
		Facilities	Facilities	Physicians	Physicians	
	Home health care	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	Services are limited per calendar year to 120 visits for Home Health, 90 visits
	Rehabilitation services	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	combined for Physical/ Speech/ Occupational Therapy, 90 days for Rehabilitation Facilities & 120 days for Skilled Nursing Facilities. \$25 copay/visit (0%
	Habilitation services	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	coinsurance; deductible waived) applies to Level I & II Imagine Cardiac/Pulmonary Rehab & Physical/Occupational/Speech
If you need help recovering or have other	Skilled nursing care	10% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	Therapy. \$50 copay/visit (0% coinsurance; deductible waived) applies to Level I & II Non-Imagine Cardiac/Pulmonary
special health needs	Durable medical equipment	10% <u>coinsurance;</u> <u>deductible</u> applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% <u>coinsurance;</u> <u>deductible</u> applies	Rehab & Physical/Occupational /Speech Therapy. Treatment of developmental delays may not be covered. See your plan document for additional information. UR notification required for inpatient admission, Skilled Nursing/ Rehabilitation Facility, Inpatient/ Homebound Hospice, Home Health, All DME rentals and any purchase that exceeds \$1,500 or 25% benefit reduction non-compliance penalty applies. Level I & Non-PPO charges are based on Allowable Claims Limits.
	Hospice services	10% <u>coinsurance;</u> <u>deductible</u> applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	20% coinsurance; deductible applies	
If your child needs	Children's eye		No C	harge		Benefit applies to routine vision

^{[*} For more information about limitations and exceptions, see the plan or policy document at mibenefits.imagine360.com.]

			What Yo			
Common Medical Event	Services You May Need	Level I & Level II Imagine Health Facilities	Limitations, Exceptions, & Other Important Information			
dental or eye care	exam			screenings for children. Non- PPO charges are based on Allowable Claims Limits.		
	Children's glasses	Not Covered				Not Covered
	Children's dental check-up	Not Covered			Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Infertility Treatment

- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery

- Chiropractic Care
- Hearing Aids

• Private Duty Nursing (Outpatient **Only**)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 800-903-4360 or the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.].

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 800-903-4360.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-903-4360.

中文: 如果需要中文的帮助,请拨打这个号码 800-903-4360.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-903-4360.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plant	<u>an's</u> overall	l Imagine	<u>deductible</u>	\$600
•	11. 4	4		405

\$25 Specialist copayment

Hospital (facility) coinsurance 10%

Other coinsurance 10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

\$12,700				
In this example, Peg would pay:				
\$600				
\$20				
\$1,050				
\$60				
\$1,730				

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

	The	plan's	overall	Imagine	deductible	\$600
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■ Specialist copayment \$25

■ Hospital (facility) coinsurance 10%

Other coinsurance 10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600			
In this example, Joe would pay:				
Cost Sharing				
<u>Deductibles</u>	\$600			
Copayments	\$580			
Coinsurance	\$20			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$1,220			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

T	he plan	's overall	Imagine	deductible	\$600
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■ Specialist copayment \$25

■ Hospital (facility) coinsurance 10% 10%

Other coinsurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800				
In this example, Mia would pay:					
Cost Sharing					
<u>Deductibles</u>	\$600				
<u>Copayments</u>	\$410				
<u>Coinsurance</u>	\$100				
What isn't covered					
Limits or exclusions	\$0				
The total Mia would pay is	\$1,110				