

| DEDUCTIBLE AND ANNUAL OUT-OF-POCKET MAXIMUM | IMAGINE HEALTH | ALL OTHER FACILITY AND PHYSICIANS |
|--|--------------------|-----------------------------------|
| Calendar Year Deductible(aggregate) (Includes Rx Expenses) - Employee Only - Family (Employee + 1 or More) | \$1,650 \$3,300 | \$2,000 \$4,000 |
| Calendar Year Out-of-Pocket Maximum(aggregate) (Includes Deductible and Rx Expenses) - Employee Only - Family (Employee + 1 or More) | \$2,500 \$5,000 | \$4,600 \$9,200 |

| UTILIZATION REVIEW (UR) PREAUTHORIZATION REQUIREMENTS | |
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| Utilization Review required for the following services: - Inpatient Hospital/Facility Admissions - MRI/MRA and PET scans - Home Health Care - Other Specified Level 1 and Level 2 Services | 25% Reduction in benefits Non-compliance penalty applies for failure to notify Utilization Review. |

LEVEL I FACILITY BENEFITS – Payment Levels:

This section applies to covered expenses for services rendered by Hospitals and other types of facilities.

| BENEFIT PERCENTAGE FOR: | IMAGINE HEALTH FACILITY BENEFITS | ALL OTHER FACILITY BENEFITS 1) | MAXIMUM BENEFITS, LIMITS & PROVISIONS |
|--|----------------------------------|--------------------------------|---|
| Inpatient Hospital Services | 90% after Deductible | 80% after Deductible | UR Preauthorization Required |
| Maternity Inpatient Hospital Services | 90% after Deductible | 80% after Deductible | Contact Imagine360 for coordination of care. |
| Routine Newborn Care Inpatient Hospital Services | 90% Deductible Waived | 80% Deductible Waived | Payable under covered mother's claim. Baby must be added as a dependent within 31 days after birth to be eligible for this benefit. |
| Skilled Nursing Facility | 90% after Deductible | 80% after Deductible | UR Preauthorization Required Limited to 120 days per Calendar Year |
| Rehabilitation Facility | 90% after Deductible | 80% after Deductible | UR Preauthorization Required Limited to 90 days per Calendar Year. |
| Hospital Services for Mental/ Nervous Disorders, Chemical Dependency, Drug and Substance Abuse Inpatient/Residential Treatment Facilities | 90% after Deductible | 80% after Deductible | UR Preauthorization Required. |
| Hospital Emergency Room (All related charges) | 80% after Deductible | | UR Preauthorization required if admitted |
| Outpatient Surgical Facility | 90% after Deductible | 80% after Deductible | |
| Outpatient Therapy/Other Services Physical/Speech/Occupational Therapy | 90% after Deductible | 80% after Deductible | Limited to 90 visits Combined per Calendar Year. |
| Pulmonary/Cardiac Rehabilitation | 90% after Deductible | 80% after Deductible | |
| Outpatient Diagnostic Services Select Diagnostic Procedures (CT scans, MRIs, PET Scans, etc.) | 90% after Deductible | 80% after Deductible | UR Preauthorization required for MRI/MRA and PET scans. |

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| All Other Diagnostic Lab and X-ray | No charge after Deductible (IH & Quest) | 80% after Deductible | |
| Preventive and Wellness Lab and X-ray | 100%; Deductible waived | | |

- 1) There is no PPO Hospital Network on this Plan. The PPO Network is a Physician Only PPO Network. Allowable Claim Limits apply to Hospital/Facility charges.

LEVEL II PHYSICIAN BENEFITS – Payment Levels and Limits: This section applies to Physicians and all other Providers of service not included as Facility Providers. Benefits shown are available based upon the Provider's participation in the PPO network.

| BENEFIT PERCENTAGE FOR: | IMAGINE HEALTH BENEFIT | ALL OTHER PHYSICIAN BENEFITS | MAXIMUM BENEFITS, LIMITS & PROVISIONS |
|---|--|--|---|
| Physician Hospital Visits/Surgeon/Anesthesia | 90% after Deductible | 80% after Deductible | |
| Physician Hospital Visit for Mental & Nervous Disorders/Chemical Dependency, Drug and Substance Abuse | 90% after Deductible | 80% after Deductible | |
| Maternity (Including Prenatal delivery and Postnatal care) | 90% after Deductible | 80% after Deductible | Contact Imagine360 for coordination of care. |
| Routine Newborn Care (Pediatric care to date of mother's discharge.) | 90% Deductible Waived | 80% Deductible Waived | Payable under covered mother's claim. Baby must be added as a dependent within 31 days after birth to be eligible for this benefit. |
| Office Visit (includes Exam, treatment, office surgery) | 90% after Deductible (PCP) & (Specialist) | 80% after Deductible (PCP) & (Specialist) | |
| Allergy Serum/Injections/Testing | 90% after Deductible | 80% after Deductible | |
| Mental/Nervous Disorders and Substance Abuse Office Visits | 90% after Deductible | 80% after Deductible | |
| Urgent Care Facility Physician Medical Care | 90% after Deductible | 80% after Deductible | |
| Recuro Health Telehealth Virtual Urgent Care Virtual Primary Care Virtual Mental Health Services | \$10 Consult Fee 90% after Allied or Imagine Health Deductible 90% after Allied or Imagine Health Deductible | | Call 844-715-1724 to schedule an appointment. |
| Chiropractic Services | 90% after Deductible | 80% after Deductible | Limited to 30 visits per Calendar Year. |
| Select Diagnostic Medical Procedures CT Scans, MRIs, PET Scans, etc.(Physician's Office or Freestanding Facility) | 90% after Deductible | 80% after Deductible | UR Preauthorization required for MRI/MRA and PET scans. |
| All Other Diagnostic Lab/X-ray (Freestanding Facility, Independent Lab, Physician's office) | No charge after Deductible (IH & Quest) | 80% after Deductible | |
| Outpatient Therapy/Other Services Physical/Speech//Occupational Therapy Pulmonary/Cardiac Rehabilitation | 90% after Deductible 90% after Deductible | 80% after Deductible 80% after Deductible | Limited to 90 visits Combined per Calendar Year. |
| Home Health Services | 90% after Deductible | 80% after Deductible | UR Preauthorization Required Limited to 120 visits per Calendar Year |
| Inpatient Hospice (Home Hospice) | 90% after Deductible | 80% after Deductible | UR Preauthorization required |
| Durable Medical Equipment | 90% after Deductible | 80% after Deductible | UR Preauthorization Required |

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|--|----------------------|----------------------|---|
| | | | For Equipment over \$1,500 |
| Prosthetic Devices and Orthotics | 90% after Deductible | 80% after Deductible | Limited to 1 pair of foot orthotics per calendar year. Limited to a single purchase of each type of Prosthetic device every three calendar years. |
| Ambulance Services Air & Ground | 80% after Deductible | | Contact Imagine360 for coordination of care. |
| All Other Provider Covered Physician Services | 90% after Deductible | 80% after Deductible | |

- 2) Benefits shown in this summary apply to Imagine Health and Non – Imagine Health provider services.
- 3) Plan limits apply collectively/combined for Imagine Health and Non – Imagine Health services.

Preventive and Wellness Care Benefits

This benefit is payable for Covered Procedures incurred as part of a Preventive and Wellness Care Program and is not payable for treatment of a diagnosed illness or injury. Services must be identified and billed as routine or part of a routine physical exam/or as specified below.

| BENEFIT PERCENTAGE FOR: | IMAGINE HEALTH AND ALL OTHER PHYSICIANS | LIMITS & PROVISIONS |
|-------------------------------|---|---|
| All Covered Wellness Benefits | 100%; Copay/Deductible waived | See age and frequency limits and other special provisions below |

Examples of Covered Wellness Procedures to include but are not limited to:

- 1) Routine Physical Exam
- 2) Annual Well Woman Exam
- 3) *Annual Pap smear and other routine lab
- 4) *Annual Routine Mammogram
- 5) *Bone Density test
- 6) Annual PSA test (routine)
- 7) Well Baby Care Exam/Well Child Care Exam
- 8) Vision Screenings (to age 19)
- 9) Hearing Screenings for newborns
- 10) Routine Immunizations
- 11) Flu vaccine/pneumonia vaccine
- 12) *Routine lab, x-ray, diagnostic testing and other medical screenings
- 13) Smoking/Tobacco Use Cessation
- 14) *All FDA-approved Women's Contraceptive methods/Sterilization procedures
- 15) *Routine Colonoscopy (includes polyp removal) – age 45 and older or family history of colon cancer

- 1) Benefits shown in this summary apply to Imagine Health and Non – Imagine Health provider services.
- 2) Plan limits apply collectively/combined for Imagine Health and Non – Imagine Health services.

* If these services are rendered by providers billing as a Facility, please refer to the appropriate category under Level I for the benefit.

| PRESCRIPTION DRUGS | |
|---|---|
| The Plan Year Deductible must be satisfied before Pays | |
| Retail (30-day supply) | Generic: 80% after Deductible Preferred Brand: 80% after Deductible Non-Preferred Brand: 80% after Deductible |
| Mail Order (90-day supply) | Generic: 80% after Deductible Preferred Brand: 80% after Deductible Non-Preferred Brand: 80% after Deductible |
| Specialty Drugs (30-day supply) | Applicable generic, preferred brand, or non-preferred brand coinsurance applies. |

NOTE: This Summary of Benefits only represents an overview of your medical benefits and are subject to change.